



This is
disability



Locations

Main | 4740 Kingsway Drive
Indianapolis, IN 46205
p/ 317.466.1000

South | 3215 East Thompson Road
Indianapolis, IN 46227
p/ 317.782.8888

eastersealscrossroads.org

Crossroads Industrial Services

8302 East 33rd Street
Indianapolis, IN 46226
p/ 317.897.7320

crossroadsindustrialservices.org

Board of Directors

2016/2017 Officers

Stephen D. Orander, Chair
Sharp Business Systems, retired
Paula Taylor Whitfield, 1st Vice Chair
Eli Lilly and Company, retired
Philip C. Belt, 2nd Vice Chair
Stericycle
Kenneth V. Kobe, Treasurer
Barnes & Thornburg LLP, retired
Steve Stevens, Secretary
WestPoint Financial Group

2017/2018 Officers

Philip C. Belt, Chair
Stericycle
Harold J. Tenbarge, 1st Vice Chair
Eli Lilly and Company
Philip Whistler, 2nd Vice Chair
Ice Miller LLP
Kenneth V. Kobe, Treasurer
Barnes & Thornburg LLP, retired
Darlisa E. Davis, Secretary
First Merchants Bank

J. Patrick Sandy, President/CEO
Easterseals Crossroads

Directors

Rebecca A. Barton, *University of Indianapolis*
William S. Coleman Jr., *Attorney, retired*
Rick Copple, *Community Health Network*
Rebecca Feldman, MD, *Eli Lilly and Company, retired*
Steve Gillman, *Eli Lilly and Company, retired*
James M. Hammond III, *INARF, retired*
Krista Hoffmann-Longtin, *IUPUI*
Kelley Karn, *Duke Energy*
Bradley Moore, *Liberty Mutual Insurance*
Dave Moore, *IBM, retired*
Dawn Neal, *Eli Lilly and Company, retired*
Kelly Wiggins Payne, *Eli Lilly and Company*
Sonja Robinson, *NCAA*
Markus Saba, *Eli Lilly and Company*
John Seever, *H. J. Umbaugh & Associates*
Scott Teffeteller, *Community Health Network*
Dean Weseli, *Windsor Group, Ltd.*

Advisory Board

Brent Archer, *Proportion-Air, Inc.*
Kristine Bouaichi, *Ice Miller LLP*
Kelly Copes-Anderson, *Eli Lilly and Company*
Randy France, *Rolls-Royce*
Pamela Hunt, *Community Health Network*
Sheri Kendall, *Column Capital Wealth Management*
Courtney Lloyd, *STAR Financial Bank*
Gary Miller, *University of Indianapolis*
Michael Ferron Singleton, *REALTOR®, 10/24*
Commercial Real Estate
Gary Stehle, *Sotheby's International Realty*

Medical Director

Chuck Dietzen, MD

Watch our video
eastersealscrossroads.org

This is
disability

Our Purpose

To change the way the world defines and views disability by making profound, positive differences in people's lives every day

Our Values

Quality – excellence in work
Respect – high regard for each person
Integrity – honesty and accountability
Service – consumer and family focus

Connect with Us

facebook.com/eastersealscrossroads
twitter.com/escrossroads



Living with ability

This is Ashley.

This is learning with ability.

“I knew hardly anything about driving,” said 21-year-old Ashley. Ashley wanted to drive, but with her learning disability and anxiety, she and her mom were concerned about learning to drive and obtaining a license. “I hoped that we wouldn’t go through this process just to discover that because of Ashley’s disability, she might not be able to get her license. That would have been heart breaking,” said Ashley’s mom Lisa.

Ashley worked with Suzanne Pritchard – one of our certified driver rehabilitation specialists / occupational therapists. “At first, I was concerned about Ashley’s ability to react to multiple situations that can occur on the road at the same time. Driving is a very big deal with really high consequences,” said Suzanne.

Suzanne and Ashley worked together for six months; Ashley’s great attitude, high motivation level, willingness to practice, family support during practice and her maturity level all contributed to a successful outcome – her driver’s license and her first solo drive to a restaurant. “I was so happy; I was just on cloud nine,” said Ashley.

Learning with a disability can present challenges, but sometimes it just takes a different approach to reach goals. At Easterseals Crossroads, we know how the ability to drive – or to keep driving – can affect independence. Suzanne works with first-time drivers like Ashley, previous drivers who have had a physical change and older drivers who present age-related changes where safety on the road is a key factor.

This is Bonnie.

This is living with ability.

Remaining in one’s home is important for individuals with disabilities as well as for those who are experiencing age-related mobility changes. Home modifications can often help ensure safety and contribute to independence. We offer home modification evaluations so that individuals can remain confident, comfortable and independent in their homes.

Bonnie used home modification services at Easterseals Crossroads so that her bathroom would be accessible for her. “I have multiple sclerosis, which is a very progressive disease. It has gotten worse and my aides had problems getting me in and out of the bathroom. My case worker suggested we get in touch with Easterseals Crossroads to change the bathroom to help me,” said Bonnie.

“The main thing that I do is evaluate homes to make them more accessible for individuals with disabilities. I spend time with a person to see what kinds of problems they are having and then I design an accessible solution. I work with both contractors and funding sources to make certain that the individual can use the new environment,” said John Kelly, Home Modification Coordinator at Easterseals Crossroads.

“Bonnie’s bathroom was quite small and she couldn’t actually enter the room. Her aide was parking her wheelchair outside of the bathroom door and physically carrying her through the door, which was not safe at all,” said John.

“I have had to learn what I can and cannot do; I cannot use my legs any longer, which is why the bathroom remodel was so important to me. Easterseals Crossroads has made my life so much easier in regard to remaining in my home,” said Bonnie.

We made 1,219 assistive technology equipment loans; we offered 4 full-day technology trainings; we provided 143 device and equipment demonstrations; and we worked with 535 individuals in our assistive technology clinical services.

We provided driver evaluation and training services for 88 adults who were either first-time drivers, previous drivers with a physical change in ability or older drivers concerned with safety.

Learning with ability

dis



We provided day and community services for 183 individuals giving them the opportunity to develop and improve independence and life skills through meaningful activities.

In our Deaf Community Services area, we provided 8,695 hours of American Sign Language interpreting services and 632 hours of case management services for the Deaf community.

We provided home modification services for 62 individuals with disabilities or age-related mobility challenges.

We provided autism services for 606 children and adolescents.



Working
with
ability

This is Richard.

This is working with ability.

Employment is a key factor to independence. We work with adults with disabilities to help them find and maintain careers. We also work with our nation's veterans by helping them reintegrate into the communities they left behind when they served our country.

Richard is a veteran with a service-related disability; he used our services to help find employment as a veteran service officer where he now assists other veterans with benefits and employment.

"Easterseals Crossroads is a great resource for veterans. They encouraged me and they provided guidance that led me down a path that was beneficial," said Richard.

"Working gives us all purpose and a sense of being able to contribute to the community, as well as value and self worth. The fact that there are entities out there like Easterseals Crossroads who are trying to help with employment is a huge encouragement because it is so easy to become discouraged in the process of looking for a job," said Richard.

Easterseals Crossroads helps veterans thrive by providing services designed to meet individual needs. Employment can be a critical step toward independence and we are committed to serving veterans through direct service, outreach, partnerships and collaboration to provide the best opportunities for success.

We provided employment options for adults with disabilities. Our staff placed 135 individuals into permanent positions and arranged 58 internships with community employers.

Our veteran services program helped over 120 veterans find work and we connected with over 2,500 more veterans with outreach activities during resource fairs and events in our community.

This is Audrey.

This is playing with ability.

We provide physical, occupational and speech-language therapy services for children. Our therapists make therapy as fun as possible to ensure that children have the best environment to learn and gain independence. Play is a huge part of a child's life and 5-year-old Audrey loves to watch movies, do puzzles, play games and (not) eat what her parents want her to eat.

Audrey was born with arthrogryposis multiplex congenital, which affects her muscles and her joints. She uses a walker and leg braces to walk and she is "just starting to realize that she is different and not like other kids at her school," according to mom Ashley.

"Being in kindergarten has made Audrey want to work harder in therapy. I think she is getting a deeper understanding that she is not like other children she sees every day. One of Audrey's goals is to walk more independently with her walker instead of using her wheelchair," said Ashley.

Our physical therapists work with children to help them maximize ability. "Part of being independent is realizing what you need to make you independent. Audrey's braces allow her to be independent. It's priceless for me to see a child achieve more and do more because of therapy," said Audrey's physical therapist Erin Butler.

"What Audrey has done in therapy is helping her gain more confidence and want to do things on her own. Easterseals Crossroads is like an extended part of our family. I don't know what we would do without them," said dad Chris.

Easterseals Crossroads is dedicated to providing quality therapy services for children with disabilities and their families. We know the importance of working hard and playing often to achieve milestones and maximize independence.

We served 535 children through early intervention and outpatient therapy and we provided contract therapy for 523 students in charter and private schools.

We offered camp programs for 192 children and adolescents and we provided respite activities for 1,104 participants.

Playing
with
ability

dis



Donate. Volunteer. Attend an event.

Watch our video at eastersealscrossroads.org to see what we have done together.

The following list represents gifts of \$100 or more made during the fiscal year ending June 30, 2017. We thank our donors who have acted for us with their generosity in helping us remain the resource any one of us might need at any time. If we made errors, please accept our apologies and contact us at 317.479.3249 or at info@eastersealscrossroads.org with corrections.

Acting
for
disability

Independence

Gifts of \$25,000 and up

Julia Brink Charitable Trust
Comcast
Community Health Network
Lilly Endowment Inc.
Marion Fishback Intermill
Fenstermaker Fund
Dr. and Mrs. Eldred MacDonell, Jr.
United Way of Central Indiana

Empowerment

Gifts of \$10,000 to \$24,999

Century 21 Scheetz
James S. Cunning and Lisa Stone
Nicholas H. Noyes, Jr.
Memorial Foundation, Inc.
Mr. and Mrs. Michael L. Smith, Sr.

Opportunity

Gifts of \$5,000 to \$9,999

Anthem Blue Cross
Crossroads Guild
Dr. and Mrs. Andrew M. Dahlem
Mr. and Mrs. Lindsey Hahn
NCAA
Dawn Neal
Frances Jordan Strong Trust
Theresa Swenson Children's Fund

Dignity

Gifts of \$2,500 to \$4,999

Dr. and Mrs. John D. Ayres
Philip C. Belt
Century 21 Rasmussen
Kelly Copes and Arvie Anderson
Richard L. Copple
Dr. and Mrs. Richard DiMarchi
Franciscan Alliance
Stephen C. Gillman
H. J. Umbaugh & Associates
Ice Miller LLP
JP Morgan Chase
Mr. and Mrs. Kenneth V. Kobe
Lemcke Landscape, Inc.

The Leep Foundation Inc.
Meijer
Messer Construction
Stephen D. Orander
Rainbow's End
Amy and N. Clay Robbins
Rolls-Royce
Sertoma Club of North
Downtown Indianapolis
Michael Ferron Singleton
and Gregory M. Singleton, MD
Stonegate Mortgage Corporation
Harold J. Tenbarge
United Healthcare
UPS

Ability

Gifts of \$1,000 to \$2,499

Vally Allen
Dr. and Mrs. Michael L. Bogan
Mr. and Mrs. Joseph Borinstein
Vivienne Brazel
Milly Brehob
City Securities Insurance
Randall D. Clark
David K. Clawson
Mr. and Mrs. William S. Coleman, Jr.
Column Capital Wealth Management
The Daniels Thanksgiving Fund
Angie and Greg Danner
Demotte American Legion
Mr. and Mrs. Rollin Dick
Dr. Chuck Dietzen
Duke Energy Foundation
Mr. and Mrs. Jack B. Ellett
Frank Esposito
Drs. Richard and Rebecca Feldman
Fidelity Investments
Dr. Jennifer L. Fogo
Randall W. France
Richard Gale
The Glo Run Indianapolis
Earl Harris Charitable Trust
Naomi S. Horton
Indy Office Solutions Foundation
Lorenda and Troy Knoderer
Mr. and Mrs. Larry Lammers
Mass Mutual Insurance
Channing Mitzell
Mr. and Mrs. C. David Moore
Bradley Moore
Timothy Nohl
Kelly Wiggins Payne

Pepsico
Brian and Donna Pijanowski
Ann and Charles Preston
Mr. and Mrs. Fred Robinson
Mr. and Mrs. Markus Saba
J. Patrick Sandy
Susan and Scott Saunders
Mr. and Mrs. Bruce R. Schnaith
Mr. and Mrs. Larry J. Schuchman
George and Diane Seybert
Sonntag Foundation Ltd.
Dr. and Mrs. Kenneth J. Spolnik
Sun King Brewing Company
Margo A. Taylor
Dr. Michael P. Turberg
Carol and Brian Urbanski
Mr. and Mrs. Brian L. Verbarg
Dean Weseli
Mr. and Mrs. Philip A. Whistler
Paula Taylor Whitfield
Windsor Financial Services, Inc.
Mr. and Mrs. Wade Wingler

Benefactor

Gifts of \$500 to \$999

American Legion Post #24
American Legion Post #68
American Legion Post #468
Brent Archer
Louise Bakker and Gary Denney
Becky Barton
Capital Cities, LLC
City of Crown Point
Mr. and Mrs. David Clifford
Darlisa Davis
Dennis L. Dininger
Dubois County Veterans Council
Enterprise Title
Epsilon Sigma Alpha Int'l, Inc.
Beta Phi Chapter
Epsilon Sigma Alpha Int'l, Inc.
Eta Pi Chapter
Elizabeth H. Farley
Sherry L. Floyd
C. Franson
Drs. Tracy and Richard J. Gale
Mr. and Mrs. Luke Groser
Leslie Hallett
Mr. and Mrs. James Hammond III
Katie and Tim Harris
Julia Hipps and Tom Schroeder
Jeffrey Hokanson
Hope Baptist Church
Mr. and Mrs. Gregory Horn
Huntington National Bank
INARF
Indiana Residential LLC
Inspect-It 1st of Indianapolis
Mr. and Mrs. Stan Knight

Stacie Kunz
 John Kunzer
 Mr. and Mrs. John Lechleiter
 Mr. and Mrs. Tom Ledyard
 Marine Corps League -
 Department of Indiana
 Meridian Title Corporation
 Michaelis Corporation
 Morgan County Fall
 Foliage Festival
 William D. and Jacquelyn A.
 Nickel Family Trust
 Nova Home Inspections
 Dr. Alan D. Palkowitz
 Debra Parent
 Mr. & Mrs. Ashraff A. Rampersaud
 Mr. and Mrs. J. Michael Reindl
 Anne H. Renihan
 Jason Rich
 Karen and Heinz Roesch
 Mr. and Mrs. Paul J. Sandy, Jr.
 Thomas Schroeder
 Security Home Inspections
 Shepherd Insurance and
 Financial Services, Inc.
 Anita W. Sherman
 SOTA (Student Occupational
 Therapy Association Ulndy)
 Sponsel CPA Group
 Star Financial Bank
 Steve Stevens
 Carrie Striplin
 Diane C. Sweeney
 Scott Tefeteller
 The Saltsburg Fund:
 Don W. Buttrey
 Tish Flooring, Inc
 Veterans of Foreign Wars
 VFW Post 1127
 Donald E. Weberus
 Barbara L. West
 Angela Wethington
 Winthrop Supply Company
 Kenneth J. Zagzebski

Supporter

Gifts of \$250 to \$499

Mr. and Mrs. Richard V. Allen
 Mr. and Mrs. Kenneth R. Appel
 Julie R. Bennett
 Kristine J. Bouaichi
 Braden Business Systems
 Nancy K. Buschmann
 Byron Cox Post 72 American Legion
 Calumet College of Saint Joseph
 Kathy and Kent Carpenter
 Rebecca Carpenter
 The Carpenter's Son, LLC
 Chicago Title Company
 Barbara Coles

Coles Marketing
 Sara Croft
 D.A.V. Chapter No. 17
 Chris and Amy Davies
 Charles Downs
 Epsilon Sigma Alpha Int'l, Inc.
 Phi Alpha Chapter
 Mr. and Mrs. Jack Eskins
 R. Keith Fox
 Warren L. Gorsuch, Jr.
 Gordon Homes
 Kyle Huskins
 Sara Inman
 Thomas A. Jones
 Lonnie Jordan
 Alka Kapur
 Mr. and Mrs. Robert Kaspar
 Suzanne Koehler
 Drs. Karen and Richard Kohlmann
 Annette and James Ludlow
 Warren Mackellar
 Mr. and Mrs. Harry O'Dell
 Mr. and Mrs. Paul Oefinger
 Brent M. Pierce
 Holly Cunningham Piggott
 Dolores A. Prall
 Lovina M. Reeves
 Mr. and Mrs. Thomas J. Reiman
 Mr. and Mrs. Michael E. Sandy
 Norma Schehl
 Mr. and Mrs. David E. Steele
 Gary Stehle
 Glenn M. Swisher, Jr.
 Daniel Szolis
 Mr. and Mrs. Russell Vertner
 Shane Welker
 Mr. and Mrs. Seth F. Williams
 Brian Wilson
 Tracy L. Wright

Patron

Gifts of \$100 to \$249

Mr. and Mrs. David J. Allegretti
 Kathy Amber-Meiser
 Rebecca L. Andria
 Barnes & Thornburg LLP
 Mr. and Mrs. William R. Barnett
 Travis and Leslie Barrick
 Mr. and Mrs. Clark Bassett
 Mr. and Mrs. James B. Beck
 Jan Bednarz
 Reynold T. Berry
 Gregory and Cindy Binder
 Brad and Mary Bopp
 Tish Bradford
 Craig Burke
 Charles Callahan
 Jan Carroll
 Lana D. Chrisman

Kathy and Chip Clark
 Kathleen Clough
 Mr. and Mrs. Kendall Cochran
 Twylo Davis
 Shannon Deganutti
 Debbie Denhardt
 John Dickerson
 Mr. and Mrs. Steven Dooley
 Joyce Drake
 Mr. and Mrs. Michael J. Dugan
 Eastgate Chrysler Jeep
 Epsilon Sigma Alpha Int'l, Inc.
 Gamma Pi Chapter #2335
 Epsilon Sigma Alpha Int'l, Inc.
 Lambda Mu Chapter
 Katheryn Esterline
 Philip Faccenda
 Jennifer and Dan Flinta
 Fresh Design, Inc.
 Carolyn Fox
 Doug Gard
 Stephanie D. Gast
 Robert Gauss
 Beth Gootee
 Kirk Grable and Lori Barnhart
 Mr. and Mrs. Robert T. Grand
 Mr. and Mrs. James M. Gutting
 Susan Hacker
 Mary K. Hammel
 Dennis R. Henderson
 Henry County Community
 Foundation, Inc.
 Janette M. Hensleigh
 Kathleen Hillgren
 Suzannah Hobley
 Debbie Hovious
 Mr. and Mrs. William B. Howey
 Susan and Keith Huehls
 Mr. and Mrs. Donald E. Hyfield
 Indiana Energy Association
 Mr. and Mrs. John Ingemi
 Mr. and Mrs. Nicholas Ioannacci
 Mr. and Mrs. Donald Johnson
 Renee C. Jones
 Heather Judy
 Carol and Kenneth Jue
 Phil Jue and Sandy Adams
 Shirley Cook Karch
 Marla D. Keck
 Karen L. Kelley
 Sheri Kendall
 Robert Kerr
 Mr. and Mrs. E. D. Kingsbury
 Allison Kistner
 Linda and Roscoe Knoderer
 James D. Knoll
 Dr. and Mrs. Gerald J. Kurlander
 Marsha Langdon
 Dr. James M. Lawrence
 John and Beth Letts
 Clark Lienemann
 Madeline Ling
 Mark and Teresa Lubbers
 Amanda N. Madore
 Peter J. Magers
 Marjorie Mansfield
 Aaron Margolis-Greenbaum
 Donna Marino
 Annie Mejia-Downs
 and Steve Downs
 Ann Marie Meuleman
 Brittany Meyers
 Jay Miller
 Therese M. Miller
 Travis Miller
 Mr. and Mrs. Chap Mitzell
 Ann and Bill Moreau
 Christopher Morrison
 Sherri Negri
 Louise Nelson
 Roger Noble
 Terry and Cheryl Noffsinger
 Lois O'Banion
 Trey Obert
 Lisa Orem
 Susan Parker
 Cathy Pratt
 James Recasner
 Barb Rhodes
 Eugene Richardson
 Jason and Renee Rieser
 James Rinehart
 Mr. and Mrs. James W. Rosensteele
 Linda and Dave Rusie
 Mark E. Rust
 Julia and Mark Saltsgaver
 Lori L. Schaefer
 Michael K. Shaffer
 Lynn Shaw
 Sudha Shreenivasan
 Sylvia Smith
 Rita Sowers
 Mr. and Mrs. C. Richard Spaulding
 Jeannette M. Stevens
 Mr. and Mrs. Dwight Stinson
 Donna Stutler
 Tom Swenson and Jane Howey
 Katherine Tavitian
 Deanna Teegen
 Christi M. Van Ness
 Mark D. Vance
 Mr. and Mrs. David A. Wasemann, Jr.
 Angela Wethington
 Mr. and Mrs. Nick White
 Mr. and Mrs. Warren White
 Kim and Keith Williams
 Patricia Wright
 Charles E. Wright
 Richard Zhu

Acting for disability by the numbers

Services by Age

Year ending June 30, 2017

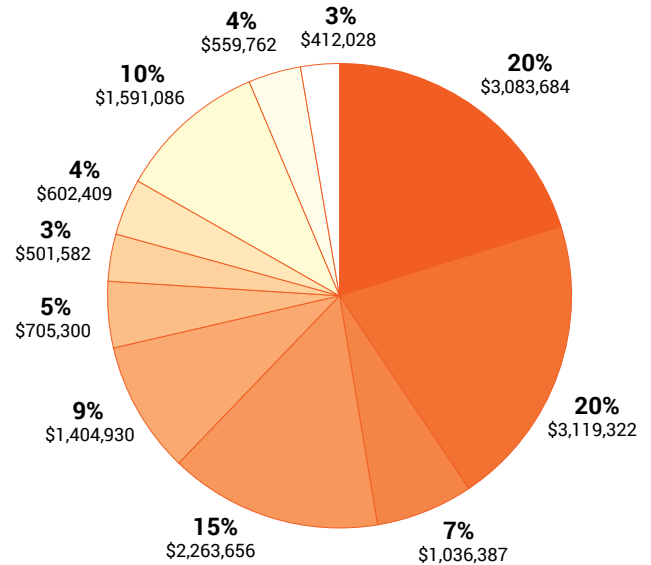
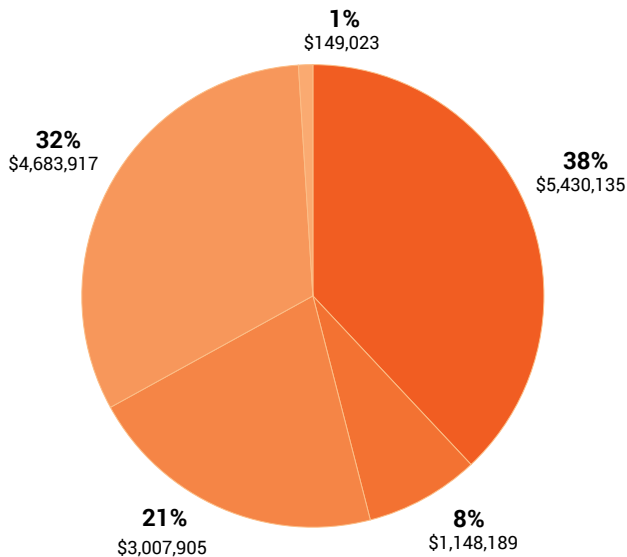
0 - 3	443
4 - 9	1,266
10 - 14	644
15 - 19	1,218
20 - 29	1,325
30 - 39	505
40 - 49	510
50 - 59	672
60 - 64	227
65 - 74	237
75 - 84	131
85+	72

Our Income Year ending June 30, 2017

- Fees for Service (38%) *
 - Federal Grant Revenue (8%)
 - Contract Sales (21%)
 - Community Support (32%)
 - Other (1%)
- * First Steps
Indiana's Division of Disability
& Rehabilitative Services
Insurance
School Contracts
Medicaid

Our Expenses Year ending June 30, 2017

- Crossroads Industrial Services (20%)
- Medical Therapy Services (20%)
- Community Day Supports (7%)
- Employment & Veteran Services (15%)
- Technology Services (9%)
- Autism Services (5%)
- Deaf Community Services (3%)
- Program Support Services (4%)
- Administration (10%)
- Operations & Maintenance (4%)
- Development & Fundraising (3%)



Easterseals Crossroads is an equal opportunity employer and service provider.

Easterseals Crossroads is a 501(c)(3) tax-exempt organization. Ending net assets as of June 30, 2017, were \$30,756,055.

Number of People Served

Year ending June 30, 2017

Medical Therapy Services	1,857
Community Day Supports	173
Autism Services	606
Employment & Veteran Services	1,325
Technology Services	2,200
Crossroads Industrial Services	67
Deaf Community Services	1,022
Total Individuals Served (unduplicated)	7,250

Easterseals Crossroads
4740 Kingsway Drive
Indianapolis, IN 46205

Nonprofit Organization
US Postage Paid
Indianapolis, IN
Permit No. 1580



Watch our video
eastersealscrossroads.org

dis **ability**

